



Stan's Ink Monthly

Est. 1964
STAN'S
ALPENA, S.D.



Volume 19, Issue 1

January, 2025

Mark Your Calendar!

- 1/20 Martin Luther King Jr. Day
- 1/21 Safety Meeting

Highway to Health

JANUARY

HUMAN TRAFFICKING

PREVENTION MONTH



Stan's has joined with our partners across the transportation industry to stop the flow of human trafficking.

We are committed not only to preparing our own employees to recognize and report suspected instances, but also to raising awareness among the public.

Our message is that human trafficking will not be tolerated. We invite you to join us in the fight to end modern slavery.



TRAFFICKERS DON'T DISCRIMINATE.

Anyone can become a victim of human trafficking.

To report suspected human trafficking, call the U.S. Department of Homeland Security (DHS) tip line: 1-866-DHS-2-ICE (347-2423)

If you are a victim and need help, call the National Human Trafficking Hotline: 1-888-373-7888



Mike's Words of Wisdom...

"If we are not part of the solution, we are part of the problem." Eldridge Cleaver

I think some of you have heard me say this quote before, I know my family has. It is simple and it is true. If we are not actively trying to fix a situation or contribute to a positive outcome, then by default, we are contributing to the negative aspects of the problem at hand. If we ignore our issues without addressing them, they don't go away but they build into bigger issues and bigger problems. The issues we can help with are not just ours but our families, coworkers, and Stan's. Sometimes they are issues that may not directly be our responsibility but that we can help solve if we engage and offer to help solve it.

Our lives are filled with problems....big ones, small ones, and ones we think are small but may be big to others. Identifying a problem is the first step to solving it. Identify it, make a plan, and attack it for the good of the team. Actions speak louder than excuses when working on a solution to a problem.

Jon Gordon has a yearly challenge to pick a word we can focus on throughout the year that will improve our lives as individuals, family, and team. Just one word....not a book or paragraph. Words others have used as their word are....Love, Enjoy, Focus, Overcome, Faith, Effort, Giving, Love, Time, Family. Having that word in front of us on our phone or taped to our mirror reminds us what is important that will make our life more enjoyable throughout the year. The hope is that after the year is done, we can say we made the world a better place and then pick a new word for the new year.

My challenge to you is to pick a word and watch it transform your life in the direction you want it to go. Injecting these words into our lives will help us become better people and make the world a better place, along with showing others we want to be part of the solution rather than part of the problem!

God Bless and Enjoy the New Year!!

Respect Relationships Results

Career Opportunities!

- Administrative Assistant
- Logistic Support/CSR
- IT Support*
- Drivers**:
⇒ Feed, Regional & OTR

* Eligible for \$2,000 referral & sign on bonus
** Eligible for \$3,000 referral & sign on bonus

Contact Tammy for more details!
605-961-9508

Drivers Share Your Pictures With Us!

Traveling in a cool area?
Truck washed up and looking good?

Take a picture and share it with us!

Email to Tammy:

t.bierman@stansinc.net

2025

HAPPY NEW YEAR



Stan's employees have worked **59 days** without a "lost time" accident!



December Top Fuel Mileage Performers

Reefer Division:

6.06 MPG - 8.27 MPG Cost/Mile \$0.58 - \$0.42

- Jeff Landeen - 8.27
- Jimmy Block - 8.23
- Steve Borkowski - 8.21
- Roger Lamme - 7.92
- Brian Alumbaugh - 7.83

Total Dec. Miles:
418,218

Dec. MPG Avg:
7.27



Stan's Welcome A New Employee

Brett Scotter
Reefer Division

Please take the time to introduce yourself!

HR CORNER Health Insurance

Information regarding Avera Health Insurance renewal effective 2/1/2025 was emailed recently. There are some notable changes that will go into effect on 2/1. Please check your email for specifics. As always, if you have any questions, feel free to contact Tammy.

W2's for 2024

We are in the process of compiling the information and preparing W2's. Preparation can be complex and time consuming as we ensure the information is accurate. Please be patient and know that we are working diligently to get the information to you as soon as we can.

Per IRS regulations, W2's must be postmarked by 1/31/2025.

If you changed addresses in the last year and haven't updated it, please let Tammy ASAP.

January Birthdays

- Andres Cardozo - 1/5
- Shawn Johnson - 1/6
- Luverne Jager - 1/10
- Minette Bothma - 1/11
- Jay Baker - 1/14
- Jorge Soto - 1/17
- Hector Octavo - 1/20
- Austin Kopfmann - 1/24
- Jeffrey Luis Dominguez - 1/28

Happy Birthday to our January babies!

February Birthdays

- Javier Jimenez - 2/2
- Dickson Jorgensen - 2/3
- Megan Kopfmann - 2/9
- Jodi Weber - 2/12
- Cory Rand - 2/13
- Terry Martin - 2/26
- Kristi Stark - 2/29

Happy Birthday to our February babies!

January Years of Service Anniversaries

- Dickson Jorgensen - 21 years
- Donley Tilberg - 10 years
- Don Sackett - 10 years
- Robbie Schley - 10 years
- Mike Powell - 7 years
- Fred Dupris - 2 years
- Joe Pearson - 1 year

Thank You
for your service & dedication!

We continue to support and encourage Judeen Schley, our favorite mail lady, errand runner, housekeeper and party organizer (to name a few), as she continues with her fight against cancer. We recently presented Judeen with the proceeds of t-shirt sales and donations from team members.



"Feeling gratitude and not expressing it is like wrapping a present and not giving it"

- William Arthur Ward

We recently gathered to celebrate Christmas, open the presents and express our gratitude for co-workers and opportunities as part of the Stan's team. Wishing everyone a blessed holiday season!



It's a Girl!



Logan DeJean & Kacie Reilly welcome daughter Rivlyn Reilly DeJean

12/21/24
6 lbs. 7oz.