



# Stan's Ink Monthly



Volume 14, Issue 12

December, 2020

## Mark Your Calendar!

**Dec 18 - Ugly Christmas Sweater Selfie Contest deadline**

**Dec 21 - Winter Begins**

**Dec 24 - Christmas Eve**

**Dec 25 - Christmas Day**

**Dec 31 - New Years Eve**

**Jan 1 - New Years Day**



## Highway to Health

### Masks Save Lives (Contd)

As your partner in health care who is concerned about the well-being of all people we serve, Avera stands with the Centers for Disease Control and Prevention (CDC) in recommending that you wear a mask anytime you are near people who aren't living in your household.

#### Can people with no symptoms still spread COVID-19?

- Yes. 10% to 50% of people with COVID-19 are asymptomatic, but they can still spread COVID-19.

#### Do you need to wear a mask outside? Or is it only necessary to wear a mask indoors?

- You should wear a mask anytime you are near people who aren't living in your household.

#### Does wearing a mask reduce your oxygen levels?

- Using a face mask, even for a long period of time, has not been shown to cause carbon dioxide toxicity in healthy people.
- The CDC recommends that children younger than 2, anyone who has trouble breathing or anyone who is unconscious, incapacitated, or otherwise unable to remove a face mask themselves should not wear a mask.

#### Are cloth masks enough or does it only matter if you are wearing an N-95?

- N-95 respirators are not necessary for everyday use, and can be uncomfortable and restrictive.
- N-95s are made to protect health care workers and their patients.
- Cloth or disposable masks, when worn correctly, have been shown to keep you safe, especially when you're also practicing social distancing and frequent hand washing.

Source: Avera.org

## Mike's Words of Wisdom...

### Covid Christmas!!!

Christmas time is a time to reflect on all the gifts we have received. That's tough with all that has turned our lives upside down in 2020, but we need to focus on all the good we have accomplished. During this pandemic we have learned more about giving than taking, patience (which is a tough one), and we also learned that no matter what gets thrown our way, we can come together and overcome the challenge. What we thought were "problems" prior to March of 2020, didn't seem so big once the onset of the pandemic, trade wars, and riots began. Now more than ever, we need to appreciate what we have and count our blessings.

When this all started in March, Stan's had the goal of finding ways to get through to the other side of the pandemic. Mentally, Physically, and Financially. Every hour we were adjusting our lives to deal with all the changes so we could protect ourselves and others from the spread of the virus. Each day the sun comes up, we are one day closer towards the end of Covid and reaching the other side, where we can go back to socializing and operating in the new normal, without the fear of the unknown. Until then, we need to continue doing the right things for the right reasons to protect everyone.

With all these disruptions, we want to focus on family, and we know our Stan's Family is built with strong individuals that support the success of Stan's, which is all of us. To keep with tradition, Stan's will continue its Christmas tradition with a Christmas bonus to all employees that equals \$100 for each full year of full time service to Stan's. Some team members have just started, and others have been here 30 plus years, a total of 470 years of experience.

I wish you and your families a Merry Christmas, and hope you get time through the holidays to spend time with family and friends! So, slow it down, block out all the noise, and remember Jesus is the reason for the season!

**Merry Christmas and God Bless!**

**Respect Relationships Results**



## CORONAVIRUS PREVENTION



**AVOID**



**KEEP CLEAN**



**DISINFECTANT**



**SYMPTOMS AWARE**

## November Accidents & Incidents

Driver attempted to pull over,  
trailer slid off the shoulder - \$700



**Total : \$700**  
We have a \$25,000 deductible  
and are counting on **YOU** to keep costs down.

## Check out the Monthly Safety Media!

Offered in 2 media formats: CD's & Flash Drives  
Congratulations to the November winners!

Orlando Lopez Kim Stacy Mike Phillips  
Loren Postma Don Sackett

## November Top Fuel Mileage Performers

### Reefer Division:

8.48 MPG - 6.82 MPG Cost/Mile \$0.29 - \$0.36

Brian Alumbaugh - 8.48  
Terry Nedved - 8.09  
Steve Borkowski - 8.08  
Tim Walker - 8.00  
John Mead - 7.99

**Reefer drivers traveled a total of  
408,969 miles in November**

**We continue to offer  
\$2000**

**for both the REFERRAL &  
SIGN ON INCENTIVES for  
new driver referrals!**

Send us any fellow drivers you know of,  
and strike up conversations with other drivers,  
encourage them to call and  
let us take it from there!  
If we hire them, you each get \$2,000.  
If you need referral cards,  
reach out to Tammy or Elizabeth!  
These incentives will be paid as \$500 after 30  
days, \$500 after 6 months & \$1,000 after one  
full year of employment!

Stan's employees  
have worked  
**169 days**  
without a  
"lost time" accident!

**THINK SAFE  
WORK SAFE  
BE SAFE**

## HRCORNER

Information regarding open enrollment for certain  
employee benefits was sent to your personal email  
address last week. If you have not received the  
information, please get in contact with Tammy as  
soon as possible to avoid missing any deadlines  
that are fast approaching. If your email or mailing  
address has changed, please notify Tammy of your  
updated information.

Reminder - we have some deadlines approaching!  
If you want to participate in Flex Spending, Colonial  
supplemental insurances and the 401(k), refer to  
the instructions that were sent in the earlier email  
OR contact Tammy for additional instructions or if  
you have any questions.

DRIVERS: If you are NOT participating in the Per  
Diem program and would like to do so in 2021,  
please contact Tammy for additional information. If  
you are already participating in the Per Diem  
program, you do not need to do anything.

Avera Health Insurance - we are hoping to have  
information regarding our renewal and rates for  
2021 in the very near future. We will share  
information as soon as it becomes available.

W2's for 2020 - Preparation can prove to be very  
complex and we are sure everyone will understand  
and appreciate the importance of accurate  
information. Please be patient  
and know that we will work  
diligently to provide the  
information as soon as we can.  
Per IRS regulations, W2's must  
be postmarked by 1/31/2021.



## December Birthdays

Tim VonEye - 12/4  
Ryan Hughes - 12/11  
Don Sackett - 12/19  
Les Eckels - 12/20  
Bill Steffey - 12/21  
Kim Stacy - 12/22  
Brian Wicker - 12/26  
Robbie Schley - 12/30

*Happy Birthday to  
our December babies!*

*Happy Birthday*

## January Birthdays

Shaun Lay - 1/9  
Luverne Jager - 1/10  
Patrick Johnson - 1/16  
Austin Kopfmann - 1/24

*Happy Birthday to  
our January babies!*

## Stan's Welcomes New Employees!



**Jeff Landeen & Rob Sombke  
join the Reefer Division.**

*Please take the time  
to introduce yourself!*

## Let's Celebrate National Ugly Christmas Sweater Day!



This year is quite different - so we will not gather...  
No food to pass - but that does not matter....  
Dig out your sweaters - ugly as you please....  
Send Morgan a selfie - don't forget to say cheese...  
There will be a prize for the "best/worst" attire....  
So, make it as festive - as your heart desires....  
Facebook voters will make the decision....  
The 18th is your deadline - if you have a vision...  
Join in the fun - oh, please do not falter.....  
We'll still have some cheer - even if it is altered!

Send your selfies to Morgan!  
Email [morgant@stansinc.net](mailto:morgant@stansinc.net)  
Text 605-350-3271 or via Facebook Messenger!

Continue to like and  
share on our Stan's Inc  
and Team Stan's  
Facebook Pages!  
Not on Facebook and  
have something to share?  
No problem!  
You can email it directly  
to Morgan and she'll get  
it out there for you:  
[morgant@stansinc.net](mailto:morgant@stansinc.net)



## December Years of Service Anniversaries

Barry Eldeen - 12 years  
Terry Nedved - 6 years  
Elizabeth Pester - 5 years  
Gilberto Frausto - 5 years  
Taylor Sibson - 3 years  
Patrick Schulte - 2 years

**Thank You**  
*for your service &  
dedication to Stan's!*

