



Stan's Ink Monthly



Volume 14, Issue 10

October, 2020

Mark Your Calendar!

- Oct 16 - National Bosses Day
- Oct 20 - Flu Shot Clinic 10am - 1pm
- Oct 30 - Apparel Orders Due
- Nov 1 - Daylight Savings ENDS

Get your clocks back 1 hour!



Financial Highway to Health

Unclaimed Property

What does Unclaimed Property mean? Unclaimed or "abandoned" property refers to property or accounts within financial institutions or companies - in which there has been no activity generated (or contact with the owner) regarding the property for one year or a longer period.

Types of unclaimed property include uncashed payroll checks, inactive stocks, court funds, dividends, checking and savings accounts, and estate proceeds. When property accounts go unclaimed, they are turned over to the state for reasons that may include the death of the account holder, a failure to register a forwarding address after changing residence, or simply forgetting about an account.

The State Treasurer is holding millions of dollars in unclaimed funds for South Dakotans. The State holds these lost funds until they are claimed by either the original owner or their heirs. They can be claimed at no cost with the proper identification.

If you are a:

- **SD resident, visit:**
<https://southdakota.findyourunclaimedproperty.com/>
- **Resident of any other state, check with the state treasurer office in your respective home states for more info.**

PS: A quick glance at the SD site and there are 10 employees or family members with unclaimed property! It might be worth your time to take a look!

Mike's Words of Wisdom...

Tomorrow

A father asked his daughter, "What problems do fathers have with kids?". She responded that Dads have too many tomorrows. "I'll talk to you tomorrow, I'll see you tomorrow, I'll play with you tomorrow." It's not just fathers that have "tomorrow" challenges, each one of us can find excuses as to why we should put something off until tomorrow. When we procrastinate, we kick the can down the road without addressing the issue or problem. Selfishly, we find reasons not to do something that we are more than capable of doing. We have all kinds of excuses... 'It's too hard' 'I don't have time (for you)' 'I have plenty of time to get that done'. Someone once told me that his 3rd grade teacher told him that... "Any excuse is a good excuse, if you are looking for an excuse." That pretty much sums it up. We rely on excuses to avoid completing a task that needs to be done, by choosing to take the easy path, rather than the challenging path that shows accountability.

As Stan's team members, we should be proactive in all that we do by getting the best results out of each task we are given each day. Our input and effort may seem like a small contribution sometimes, but it may be the piece to the puzzle that helps us accomplish our goals. "For every action, there is a reaction". How we react to the action determines our success. Everyone has the obligation to do the right thing for the right reason to help our families and our company succeed. One person who loses the importance of their role in achieving our goals will sink the whole ship. We need to focus on efficiencies and productivity, and throw the excuses out the window. Doing this will make our successes shine at home and at work.

Garth Brooks' song "If tomorrow never comes" ends with this... "So tell that someone that you love, just what you're thinking of, if tomorrow never comes." We need to put our efforts into being proactive and communicate with our families and our work family, because those are the two most important assets we have. Don't be the Dad that has too many tomorrows or you will end up wasting too many *today's*.

Respect Relationships Results

September Accidents & Incidents

Driver was sideswiped, damaged mirror - \$483
Driver was sideswiped, hit and run - \$500
Driver was backing, struck another trailer - \$6000
Merging into traffic our driver was struck - \$200
Driver was sideswiped, damaged mirror - \$500



Total : \$7,683

We have a \$25,000 deductible
and are counting on **YOU** to keep costs down.

Check out the Monthly Safety Media!

Now offered in 2 media formats: CD's & Flash Drives
Congratulations to the September winners!

Kim Stacy Jimmie Rederth Mike Phillips
Bob Haibeck Orlando Lopez

August Top Fuel Mileage Performers

Reefer Division:

9.01 MPG - 6.31 MPG Cost/Mile \$0.27 - \$0.39

Randy Flitter - 9.01
Brian Alumbaugh - 8.88
Terry Nedved - 8.83
Steve Borkowski - 8.64
Loren Postma - 8.60

Reefer drivers traveled a total of
482,814 miles in August!

Stan's employees
have worked
99 days
without a
"lost time" accident!

**THINK SAFE
WORK SAFE
BE SAFE**

HRCORNER

We are looking to fill
the following positions:

- OTR Drivers
- Diesel Mechanic
- Technicians &
Finishing Assistants
(Swine Division)

Referral Incentive Available

Paid across divisions. (For FT hires)

Please share this information with anyone you know
who may be interested in these great opportunities.

For complete job descriptions
contact Tammy @ 605-849-3604

\$1000 REFERRAL INCENTIVE!

We've **DOUBLED** the
driver referral incentive!
Bring us
those drivers!



October Birthdays

Kenny Hendee - 10/1
Roger Lammey - 10/7
Doug Apato - 10/10
Brian Alumbaugh - 10/15
Jim Troth - 10/17
Mike Kopfmann - 10/17
Steve Borkowski - 10/21
Jason Mundy - 10/31

Happy Birthday to
our October babies!



November Birthdays

Lori Haak - 11/1
Brian Stange - 11/2
John Bozzella - 11/2
Bob Haibeck - 11/10
Ben Rostyne - 11/11
Christen Kline - 11/16
Blain Tebay - 11/18
Randy Flitter - 11/19
Todd Boomer - 11/24
Zach Kopfmann - 11/25

Happy Birthday to
our November babies!



Stan's, Inc. was presented a Silver award by Great West Casualty Company as part of its annual National Safety Award Program. The National Safety Award program recognizes motor carriers in similar operations (truckload and less than truckload) with awards based on their year-end preventable crash results.



Hey Drivers!

Have you turned in your Clearinghouse Consent Form yet?

Please return the form to Tammy or Elizabeth by **November 2nd, 2020**

If you have questions, please contact Tammy 605-849-3604 t.bierman@stansinc.net,
or Elizabeth 605-849-3618 elizabethp@stansinc.net. If you want to research the Clearinghouse,
you can do so by accessing this website: <https://clearinghouse.fmcsa.dot.gov/>

The vaccination is FREE for employees covered under the Stan's Avera Plan. Those employees with other, or no insurance, must pay \$30 on the day of the clinic.

Please bring copies of your insurance cards OR the ID and group numbers.

Contact Morgan with questions or to sign up:
morgant@stansinc.net or 605.849.3627

FLU SHOT CLINIC

Tuesday 10/20/20 10 AM - 1 PM
@ The Shack

EMPLOYEES ONLY

**WEAR
YOUR
TEAM
COLORS!**

Custom Apparel Orders are DUE 10/30/20

Contact Elizabeth: elizabethp@stansinc.net or 605-849-3618

We're offering the custom apparel allowance again to all Stan's Employees.
REMINDERS: Stan's allowance will pay HALF of your total custom apparel order amount UP TO \$50. The allowance is to be used on logoed custom apparel orders for YOU, and it is use it or lose it, no carry over to the next order.

HAND SANITIZER

\$5.00 Limit 1 bottle
per bottle per person
until further notice.

Contact Morgan Tebay
605-849-3627
morgant@stansinc.net

October Years of Service Anniversaries

Bob Baker - 16 years
Tammy Bierman - 11 years
Todd Burns - 9 years
Kim Stacy - 3 years
Ted Bartel - 3 years
Tim Walker - 3 years
Julian Mundy - 1 year

Thank You
for your service &
dedication to Stan's!