

Stan's Ink Monthly



Mark Your Calendar!

- May 12— Mother's Day
- May 21—Stan's Social 4:30-6:00
- May 24—Stan's apparel orders are due
- May 27—Memorial Day
- June 8—Brett Boomer Memorial Golf Tournament

Volume 13, Issue 5

May, 2019

Mike's Words of Wisdom...

May 2019

"You're either part of the solution or you're part of the problem."
Eldridge Cleaver

Pretty simple quote that says a lot. Are we helping the situation or are we making it worse? Every day we deal with challenges and problems at home and work, it is our choice whether we are part of the solution or the problem. Our decisions and actions dictate whether we fix it or pass it on to someone else. Accountability to do the right thing for the right reason brings solutions to many problems while reaching our goals.

How do we make a plan that will allow us to reach our goals? Whether it is a personal goal of losing weight or a professional goal at work we need to have a plan. Without a plan, we have no accountability and days become weeks and weeks become months without us making any progress. It can start with a simple goal and we can build from there. The goal has to be reachable and rewarding in order for us to be successful. Maybe it is losing 5 pounds or improving a process at work. Having our goal written down allows us to measure our success.

Stan's employee annual review sheet have goals included in them so we can discuss how the employee and the company can work towards reaching those goals. Whether they are personal or professional Stan's want us to achieve our goals and make ourselves and the company stronger by doing so. It comes down to... if we become more valuable we will have more value. This is true in anything we do.

Take some time and write down a goal on a sticky note and put it on your mirror at home or the dash of your vehicle. Then consciously put effort into achieving it. When you accomplish the goal write another one and then another one. Continue to challenge yourself at home and at work to become more valuable by being part of the solution and not part of the problem.

Respect-Relationships-Results



Highway to Health

Learn the Signs and Symptoms of a Heart Attack

A person's chances of surviving a heart attack increase if he/she gets emergency treatment as soon as possible. It's important to recognize the signs and symptoms of a heart attack and act quickly. If you think you or someone else is having a heart attack, call 9-1-1 immediately.

Take a few minutes to learn the major signs and symptoms of a heart attack:

- * Chest Pain or Discomfort
- * Pain or discomfort in the jaw, neck, back, arms, shoulders, or stomach.
- * Feeling weak, light-headed, or faint
- * Shortness of breath. May occur with or without chest discomfort.

Other signs and symptoms that a person may have during a heart attack include:

- * Nausea or vomiting
- * Breaking out in a cold sweat
- * Lightheadedness

Source: Centers for Disease Control and Prevention

memorial DAY

Stan's employees
have worked
**** 63 days****
without a
"lost time"
accident!



May Birthdays

Maurice Tennant—5/1
Patrick Schulte—5/2
Ryan Peterson—5/8
Timothy Walker—5/21

**Happy Birthday to our
May babies!**



The 7th Annual
Brett Boomer
Memorial Golf Classic

**Saturday
June 8th, 2019**
Westington Springs Country Club
Westington Springs, SD

**9:30 am Departure from Red Hog
10:00 am Golf Begins**

*Entry Fee \$50 - Green fees (18 Holes), Golf Cart & Players Card,
(some) food & beverages, transportation*

We welcome all of Brett's friends to come out to join us in celebrating his lasting memory, & to remember him, with an event that we all know he would've loved! We will leave from & return to The Red Hog Saloon in Alpena, in the one & only "Red Hog Express!"

**Our NASCAR quality pit crew has The Red Hog Express
all souped-up and ready to roll!!
Red Hog Express driver Stan says:
"Get here early or the bus leaves without you!!"
(That probably won't happen.)**

We hope to see you all very soon! Please spread the good word to those that I may have missed!! We will be meeting up at The Red Hog Saloon, in Alpena for some food, beverages & prize drawings after our golfing (mis)adventures on the afternoon of June 8th. Everyone is welcome to join us at any time that you can make it! All friends of Brett's are invited!! Looking forward to seeing you all soon!!
- Todd

We will be happy to arrange for lodging at "The Shack" in Alpena for those of you coming in from out of town. Please RSVP to me, so that we can make arrangements to suit everyone, and/or if you need directions to Alpena, SD at: thomer@staninc.net
Call: (605) 261-7739
Works: (605) 849-3602

*In Loving Memory of
Brett Alan Boomer*



Stan's Welcomes a New Employee!

Stan's welcomes Bailey Horak to the feed mill team. Please take some time to introduce yourself!



Welcome to Stan's!

Stan's NCAA Hoops Board Winner's Circle

Congratulations to all of our winners, and thanks to everyone for participating!!!

Our 2019 winners are:
1st place - Ginger Moeding
2nd place - Todd Boomer
3rd place - Jeremy Haak *Accepting the cash and award for Jeremy, and keeping it, is Lori Haak.
And for last place, making his Stan's Inc. NCAA Hoops Board debut,
Mark Goral will receive 3 Red Hog drink tokens. ****Accepting the Red Hog drink tokens for Mark Goral, is Jim Troth... though Jodi was hovering nearby hoping to make off with those tokens!!**

April Top Fuel Mileage Performers

Reefer Division:	Grain Division:
4.83 MPG—8.55 MPG	3.66 MPG—4.73 MPG
Cost /Mile	Cost /Mile
\$0.65—\$0.37	\$0.85—\$0.66
Bob Haibeck 8.55	Dickson Jorgensen
Terry Nedved 8.27	4.73
Arturo Mena 8.24	Bob Baker 3.99
Edward Wipf 8.13	
Loren Postma 8.02	
	Stan's drivers traveled a total of 484,378 miles in April!

June Birthdays

Ivy Eichstadt—6/5
Robert Adkins—6/5
Elizabeth Pester—6/8
Kenneth Hendee—6/9
Lloyd Powell—6/9
Farley Trevino—6/10
Todd Johnson—6/19
Lynn Hinrichs—6/22
Bob Baker—6/27
Bernadette VanZee—6/29

**Happy Birthday to our
June babies!**

Stan's continues to seek additional team members and are currently looking for shining stars for the following positions:

Accounts Payable Clerk * Controller * Feed Truck Driver * Shag Driver * Applicator/Farm Labor * Finishing Assistant (Swine Division) * Wait Staff/ Bartender/Server (Red Hog)

Please share this information with anyone you know that may be contemplating a career change.

May Years of Service Anniversaries

Mike Kopfmann—31 years
Alex Kopfmann—9 years
Todd Boomer—7 years
Megan Kopfmann—7 years
Steve Borkowski—4 years
Blain Tebay—4 years
Chris Cashman—3 years
Orlando Lopez—2 years
Jason Mundy—1 year
Shaun Lay—1 year

Thank you for your service and dedication to Stan's!

Wear Your Team Colors!



Stan's is offering all employees a \$50 allowance to be used on **Stan's logoed custom order apparel** (not to be used on in stock merchandise). **The \$50 allowance is to be used towards apparel for YOU. Your order must be turned in by Friday, May 24th, 2019.**

Your \$50 allowance will not carry over to the next order. —"use it or lose it" -

Check out the Monthly Safety CD's!

Congratulations to the April winners!

- Todd Boomer
- Shaun Lay
- Bob Haibeck
- Jason Abel
- Kim Stacy