



Mark Your Calendar!

June 14—Flag Day

June 17—Father's Day

June 21—Summer Begins



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Mike's Words of Wisdom...

June 2018

Initiative-Action-Focus

These three words by themselves won't accomplish much at all but put them together and the sky is the limit. We may initiate a great idea, but if we take no action it dies as a thought. We can initiate an idea and put it into action, but if we lose focus of our goal the idea either falls short of our expectation or fails all together. Having success with all three of these will allow us to reach our goals individually, with our family, and at Stan's.

Initiative- *the power or opportunity to act or take charge before others do.* "You Snooze You Lose" Initiative is being a leader by implementing an idea or process without being told.

Action- *something done or performed.* "Actions speak Louder than Words" Applying ourselves to accomplish the task that needs to be done. Doing the right thing for the right reason.

Focus- *a point of concentration.* "Focus, Grasshopper" What is the goal and how can we achieve it. Not being distracted by critics or obstacles.

Personally, we must take the initiative to make our lives better by acting on our ideas and focusing on our goals. Use losing weight as an example (I know this one well). We take the initiative to develop a plan that includes diet and exercise. We eat healthy and get our workouts in and then suddenly, we lose focus and go have a cheeseburger and fries. Or in our relationships....we take the initiative to discuss our shortfalls with our spouse and agree to make changes going forward, but don't take action, lose our focus, and nothing changes.

As I have said many times, we as individuals set Stan's apart from our competitors. Anyone can buy assets, but it is the human assets that determine success or failure. Stan's has assembled a talented group of individuals that make up a great team that has great potential. As individuals we are all in charge of something at Stan's and how we perform that something determines the success of Stan's. I appreciate all you do to support Stan's and all the ideas that you initiate, the actions you put towards their success, and the focus you have to accomplish great things. The future is bright! God Bless

Respect-Relationships-Results



Highway to Health

How to Spot Skin Cancer

Skin cancer is by far the most common type of cancer. If you know what to look for, you can spot warning signs of skin cancer early. Finding it early, when it's small and has not spread, makes skin cancer much easier to treat.

Your doctor can check your skin carefully during a routine cancer-related check-up. Many doctors also recommend that you check your own skin about once a month. Look at your skin in a well-lit room in front of a full-length mirror. Use a hand-held mirror to look at areas that are hard to see.

Use the "ABCDE rule" to look for some of the common signs of melanoma, one of the deadliest forms of skin cancer:

Asymmetry: One part of a mole or birthmark doesn't match the other.

Border: The edges are irregular, ragged, notched, or blurred

Color: The color is not the same all over and may include shades of brown or black, sometimes with patches of pink, red, white, or blue.

Diameter: The spot is larger than 1/4 inch across

Evolving: The mole is changing in size, shape, or color

www.cancer.org

Logistics Lingo!

Good day ladies and gentlemen, here is your number for the day: \$3,266. That number represents the average cost of diesel across the US. Why should that be important? Simple, diesel is one of the two largest costs for a carrier. I recently was doing an RFP and the customer stated that they figure the fuel surcharge at 6.5 miles per gallon. If your MPG is 6.0, we are losing \$0.04 for every mile. This is a hard loss! The same is true for if you are getting 7.0 mpg. Being above the average allows Stan's to save \$\$ and share with our drivers with the MPG bonus program. - Joey



Stan's employees said goodbye to Winter and hello to Spring with a social event including, yard games, delicious snacks, and refreshing beverages. Thank you to all who took the time out of your busy schedules for fun and fellowship with your Stan's family!

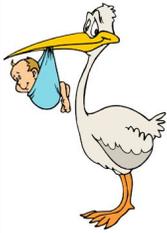


The 6th Annual Brett Boomer Memorial Golf Classic was held this past weekend, and was a huge success! There were over 50 golfers, resulting in nearly 60 people in total attendance. It was a perfect day, we couldn't have asked for better weather! The Red Hog in Alpena hosted a breakfast before we left to golf, and snacks after the event for golfers, family and friends. With donations still coming in, we have raised over \$3,500 for the Alpena Fire Department at this years' event. To keep you up to date, funds from last years event went toward upgrading some of the Alpena Fire Departments communications equipment, helping to lower response times and to improve coordination with local Sheriff's departments and ambulance services. Thank you again to everyone who supported this event and helped make the day successful!

Mark your calendars for next year's event, the 7th Annual Brett Boomer Memorial Golf Classic, will be held on Saturday, June 1, 2019!



Congratulations to Kyle and Brande Davis on the birth of their daughter Raylyn Marie!
Born on 5/24, 7#6 oz, 19.5"



Congratulations to Farley and Karina Trevino on the birth of their son Wesley!
Born on 06/11, 8.5#, 21"



Congratulations, Josie Weber (front row, 2nd from right) on becoming a member of the National Honor Society at Woonsocket High School. Josie is the daughter of Jodi Weber and also an employee at the Red Hog. Way to go Josie!

Stan's is celebrating Nancy Eckels, Destiney Haak, Halley Haak, Katlyn Rostyne, and Andrew Uttecht and congratulating them on their recent graduations. The graduates are family members of our Stan's team and we wish them the best of luck in the future!



Stan's drivers have driven 10 days without an at-fault physical damage accident! Drive Safely!

Stan's employees have worked ** 247 days** without a "lost time" accident!

Stan's Welcomes New Employees!

Stan's welcomes new employees to the team. Jason Mundy (top left), Shaun Lay (top right), William McCauley (bottom left), and Woody Smith (bottom right) join the Reefer Division.



Zach Weber (left) returns to the facilities and maintenance crew for the summer.



May Top Fuel Mileage Performers

Reefer Division:	Grain Division:
5.11 MPG—8.51 MPG	4.32 MPG—4.97 MPG
Cost /Mile \$0.63—\$0.38	Cost /Mile \$0.75—\$0.65
Maurice Tennant 8.51	David Fletcher 4.97
Terry Nedved 8.49	Dickson Jorgensen 4.57
Jimmie Rederth 8.26	
Loren Postma 8.05	
Jim Zard 8.01	
	Stan's drivers traveled a total of 571,374 miles in May!

June Birthdays
Ivy Eichstadt—6/5
Elizabeth Pester—6/8
Kenneth Hendee—6/9
Lloyd Powell—6/9
Farley Trevino—6/10
Doug Mentele—6/13
Lynn Hinrichs—6/22
Mikel Hoffman—6/24
Bob Baker—6/27
Bernadette VanZee—6/29
Happy Birthday to our June babies!

July Birthdays
Sandy Naber—7/6
Keith Mathis—7/18
Leah Scofield—7/22
Mark Zimmermann—7/25
Kevin Trumbell—7/29
Happy Birthday to our July babies!

June Years of Service Anniversaries
Jim Troth—20 years
Sandy Naber—20 years
Lori Haak—14 years
Patsy Hoglo—12 years
Keith Mathis—7 years
Kevin Turmbell—7 years
Brian Stange—5 years
Austin Kopfmann—3 years
Leah Scofield—3 years
Loren Postma—2 years
Jimmie Rederth—2 years
Arturo Mena—1 year
Edgar Nieto—1 year
David Smith—1 year
Ryan Peterson—1 year
Zach Kopfmann—1 year
Thank you for your service and dedication to Stan's!