

Stan's Ink Monthly



Mark Your Calendar!

June 10—5th Annual Brett Boomer Memorial Golf Classic

June 14—Flag Day

June 18—Father's Day

June 21— Summer Begins



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Mike's Words of Wisdom...

June 2017

*"Communication must be **HOT**. That's **Honest, Open, and Two-way**." Dan Oswald*

HOT doesn't mean heated, it means that we need to utilize our communication skills to solve the problem, not start one. At home, we are challenged with communicating with spouses, kids, and other family members. At work, it is with our Stan's team members, vendors, and customers. We may have a big issue arise because both parties want to be right and forget that communication needs to be **HOT** or it may be the smallest issue that gets blown out of proportion. **HOT** communication is the key so that all parties involved resolve the issue and keep the family and team functioning as a unit rather than individuals.

Honesty: *definition is being fair and straightforward in our conduct and adherence to the facts.* Having all the facts rather than fiction allows us to make good judgment decisions for the betterment of our homes or at Stan's. Whether it is good news or bad news, being honest with each other about the facts, gives us the best chance at success.

Openness: *is having the ability to take down barriers and receive communication without judgment.* Being open to new ideas and thoughts allows for growth vs. the barrier of "we have always done it that way." We must share and receive ideas and new processes to stay ahead of the competition and service our customers and Stan's.

Two-way: *communication is information flowing both directions between two parties.* At home this is a huge key to the success of any family. Without two-way communication things usually fail. At Stan's we all need to have communication that flows both ways between all our companies, divisions, and individuals. As individuals, we make up the divisions and the companies, it is up to each of us to support this two-way communication for the future of Stan's.

At the end of the day, whether at home or at work, we can have heated communication or **HOT** communication, it just depends if we want it to be **Honest, Open, and Two-way**.

God Bless and Be Safe! Mike



Highway to Health

4 Cancer Screenings all Men Should Know About:

Celebrate the fathers in your life this June by encouraging them to protect their health by getting up to date on cancer screening tests.

***Colon Cancer**—Men should start screening at age 50, or earlier if they have a family history of colon or rectal cancer or have problems that raise their risk.

***Prostate Cancer**—Starting at age 50, men should talk to their doctor about the pros and cons of prostate cancer testing, men at high risk (African American or men with a family history of the disease) should have this talk at age 40-45.

***Lung Cancer**—Men ages 55-74 who are or were heavy smokers should talk to a doctor about if a low dose CT scan is right for them.

***Skin Cancer**—Men should be aware of all moles and spots on their skin and report any changes to a doctor right away. A skin exam should be part of regular health check-ups.

Source: American Cancer Society



Stan's is celebrating with Alex Kopfmann on his college graduation from the University of South Dakota's Beacom School of Business. Alex is the 3rd generation here at Stan's and started full time earlier this month.

We would also like to congratulate Blain Tebay on his graduation from MTI earlier this month. Blain has also joined Stan's full time in the farming division.

Congrats and welcome to Stan's!





Stan's employees
have worked
****153 days****
without a
"lost time"
accident!

Stan's drivers
have driven
2 days
without an at-fault
physical damage
accident!
Drive Safely!

June Birthdays
Ivy Eichstadt—6/5
Elizabeth Pester—6/8
Doug Mentele—6/13
Bob Lisowski—6/18
Lynn Hinrichs—6/22
Mikel Hoffman—6/24
Bob Baker—6/27
Bernadette VanZee—6/29
Happy Birthday to our June babies!

Stan's Welcomes New Employees!
Stan's welcomes new employees to the team. Orlando Lopez (top left), and Dan Tedrow (top right) join our reefer division. Melinda Salas (bottom left) and Travis Backous (bottom right) join the team at the Red Hog!

Welcome to Stan's!

July Birthdays
Gerald Porschakin—7/5
Sandy Naber—7/6
Keith Mathis—7/18
Leah Scofield—7/22
Mark Zimmermann—7/25
Kevin Trumbell—7/29
Happy Birthday to our July babies!

Stan's recently participated in the annual Huron Middle School Career Day. Even though the day was rainy and windy, the excitement amongst the students made the day brighter! A special Thank You to Gary Schmidt of the South Dakota Trucking Association Road Team, who took time out of his busy schedule to attend and share his knowledge of the transportation industry with the students & instructors.

June Years of Service Anniversaries
Jim Troth — 19 Years
Sandy Naber — 19 Years
Lori Haak — 13 Years
Patsy Hoglo — 11 Years
Keith Mathis — 6 Years
Kevin Trumbell — 6 Years
Brian Stange — 4 Years
Austin Kopfmann — 2 Years
Leah Scofield — 2 Years
Loren Postma — 1 Year
Jimmie Rederth — 1 Year
Thank you for your service and dedication to Stan's!



Stan's drivers, Roger Lamme and Terry Nedved, participated in the South Dakota Truck Driving Championships earlier this month.

Thank you everyone who supported the event and congratulations to Roger on 2nd place!



May Top Fuel Mileage Performers

Reefer Division:	Grain Division:
5.82 MPG—7.86 MPG	4.74 MPG—5.12 MPG
Cost /Mile	Cost /Mile
\$0.44—\$0.33	\$0.54—\$0.50
Bob Haibeck 7.86	Bob Baker 5.12
Terry Nedved 7.83	Paul Kopfmann 4.93
JJ Otruba 7.63	Stan's drivers traveled a total of 457,307 miles in May!
Jimmie Rederth 7.58	
Randy Flitter 7.57	



Thank you to all of the Stan's team members who took time out of their busy schedules to attend the "Grill Out & Chill Out"
Watch for details on Stan's next summer social!