

Stan's Ink Monthly



Mark Your Calendar!

July 4—Independence Day

July 17—Quarterly Safety

Committee Meeting 2:00-3:00



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July, 2018

Mike's Words of Wisdom...

July 2018

The Declaration of Independence-*While danger was gathering round New York, and its inhabitants were in mute suspense and fearful anticipations, the General Congress at Philadelphia was discussing, with closed doors, what John Adams pronounced, "The greatest question ever debated in America, and as great as ever was or will be debated among men." The result was, a resolution passed unanimously on the 4th of July - "that these United Colonies are, and of right ought to be, free and independent States."* We celebrate the 4th of July with parades, bands, and fireworks but back in 1776 our leaders were preparing to vote on our independence from England. That was not an easy decision as there would be consequences from England but the colonies had the desire to become free of England's control and form independent states or the United States of America. Had they not desired freedom from England's rule, we would not have the opportunities/freedoms that we have today.

At Stan's we have to use our independence to think freely to generate new ideas and better ways of doing things but we also have to come together as a democracy to decide what is best for the team. If we do what is best for the whole Stan's team we will become united and stronger. To achieve this we must respect our freedoms and have input in how to make it better for generation to come. If we do these things we will bring out the best in ourselves, Stan's, and the United States of America.

Celebrate each 4th of July knowing that freedom isn't free and don't just celebrate it on the 4th but celebrate it each day. We have a responsibility at home, at work, and to our country to do our part in making it better, just as our Congress did that historic day in 1776.

"Proclaim Liberty throughout all the land, unto all the inhabitants thereof."

God Bless America!!

Tips to Avoid Bites and Burns This Summer

It took awhile to get to the sizzling sunny days of summer. Now, it's time to think about keeping your skin safe under those rays. There are many risks this time of year, whether it's sunburn or bug bites.

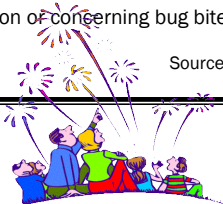
"We all want to take advantage of the warm weather while it lasts, but we want everyone to protect their skin too, so they don't have other health issues later on," said Jason Knutson, DO, with Avera Medical Group.

⇒ Apply bug spray to deter mosquitos and ticks whenever you'll be outdoors, especially in a wooded area. Do a check for ticks after every visit through a wooded area.

⇒ We recommend using sunscreen with a minimum SPF 15, and higher if you're susceptible to burns. Wear hats, sunglasses and SPF -protected clothing to guard you from the sun. Reapply sunscreen every two hours to avoid burns.

Connect with AveraNow to talk with a provider for severe sunburns that need attention of concerning bug bites.

Source: avera.org



Check out the Monthly Safety CD's!

The July Safety CDs are here! (at Dispatch, the Driver's Lounge, and the Main Office Break Room)

We will now be drawing 5 employees to win a \$20 Stan's Bucks Certificate each month. Reminder; Stan's Bucks can be used at the Red Hog, on Custom Apparel Orders, or for anything in our Stan's Inventory at Dispatch or the Main Office.

Congratulations to the June winners;

Keith Mathis

David Smith

Steve Borkowski

Mike Phillips

Barry Eldeen



Logistics Lingo!

Above all else in our industry, SAFETY trumps! Safety does not mean simply avoiding accidents, it is a culture that we should live by each and every day. Safety requires a conscious effort to not put yourself or others in situations in which someone/something might get hurt. It is a lifestyle in which you think about your actions prior to performing said actions. Take the extra few moments of thought and ask yourself, "What could possibly go wrong in this situation and how do I avoid that happening?" Those few moments may avoid someone/something getting hurt.

Be safe out there ladies and gentlemen. - Joey

Check out our closed Facebook page/group labeled as Team Stan's.

This is a closed group that has been created to provide a positive outlet for tips, pictures, successes, travels, a place to ask questions and share information. For drivers to ask or share where there is available overnight parking, washes or any other tips. Where is the best place to have a burger & a cold beer in Alpena, SD?

Check it Out!

Also remember to check out Stan's and the Red Hog on Facebook! Rate us, comment and share!

HR Corner



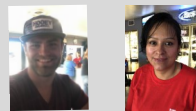
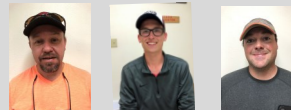
Stan's continues to look for a few good recruits! And would like to pay YOU a \$500 referral incentive! Do you know anyone who may be interested in a career at Stan's in the areas of IT, logistics support, facilities & maintenance/ housekeeping or an accounting associate? Heartland Pork also had a need for swine technicians and finishing assistants. Direct them to Tammy in HR for additional information.

Stan's drivers
have driven
6 days
without an at-fault
physical damage
accident!
Drive Safely!

Stan's employees
have worked
**** 275 days ****
without a
"lost time"
accident!

Stan's Welcomes New Employees!

Stan's welcomes new employees to the team. Artie Bourque (top left) joins the reefer division, Clay Korkow (top center) joins the shop, and Todd Johnson (Top right) joins the mill and the shop.



Mitchel Brown (bottom left) and Josefina Corona Lopez (bottom right) join the team at the Red Hog.

Welcome to Stan's!!!

July Birthdays

Sandy Naber—7/6
Keith Mathis—7/18
Leah Scofield—7/22
Mark Zimmermann—7/25
Kevin Trumbell—7/29

**Happy Birthday to our
July babies!**



August Birthdays

James Zard—8/4
Monty Johnson—8/5
Kyle Davis—8/6
Terry Nedved—8/8
Catherine Lucklum—8/12
Barry Eldeen—8/14
Joey Kilmartin—8/17
Patsy Hoglo—8/18
Mark Goral—8/18
Jason Gebel—8/18
Brandon Telkamp—8/19
Alex Kopfmann—8/20
David Chapa—8/21
David Fletcher—8/30

**Happy Birthday to our
August babies!**

It's a GIRL!!!

Congratulations to Tammy Bierman on the birth of her granddaughter Laney Rae Bierman!

Laney was born on 6/22, weighing in at 8 lbs. 9 oz. and was 19.25" Also pictured: Big brother Waylon Cousin Emersyn



June Top Fuel Mileage Performers

Reefer Division:

5.83 MPG—8.67 MPG

Cost /Mile

\$0.56—\$0.38

Maurice Tennant 8.67

Terry Nedved 8.29

Jason Abel 8.14

Loren Postma 8.13

Randall Flitter 8.09

Grain Division:

4.29 MPG—5.40 MPG

Cost /Mile

\$0.76—\$0.60

David Fletcher 5.40

Dickson Jorgensen

4.86

**Stan's drivers
traveled a total of
572,308 miles in
June!**

July Years of

Service Anniversaries

Bob Haibeck — 18 years

Les Eckels — 8 years

Hans Anderson — 3 years

Cody Friese — 1 year

Maurice Tennant — 1 year

Dale Eng — 1 year

Israel Taguilas — 1 year

**Thank you for your service and
dedication to Stan's!**