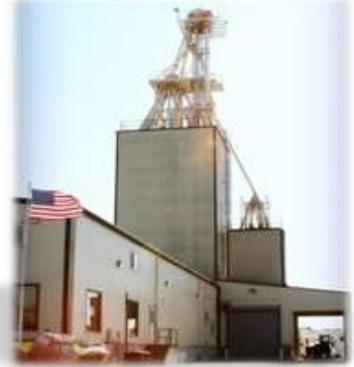


Stan's Ink Monthly



Mark Your Calendar!

May 13—Mother's Day

May 15—Hello Spring—Goodbye Winter—social at the Shack 4:30-6:00

May 25—Last day to get your Stan's apparel order in to Elizabeth!

May 28— Memorial Day

June 9th— 6th Annual Brett Boomer Memorial Golf Classic



Highway to Health

Wellness Opportunities

Are you looking to increase your activity level without having to invest in equipment or a membership? The Alpena Community Center has a variety of new exercise equipment and offers **FREE** memberships!

Avera has provided us with **FREE** resistance bands and a handout to get you started with simple exercises you can do while sitting in your truck or at your desk. You can find these in the driver lounge and the mill and dispatch breakrooms.

Contact Tammy in HR for more information.

Volume 12, Issue 5

May, 2018

Mike's Words of Wisdom...

May 2018

Times may change, but your core Values don't.

In 1964 Stan ground his first load of feed and received \$4.50 for traveling 20 miles with a tractor and grinder to process 2 ton of feed. That day fired his passion for helping people and was the start of his entrepreneurial journey. His goal was to be competitive and give his customer a service that supported their business. His "head down, a\$\$ up, dig in" mentality earned him customer after customer, building a great customer base that supported his business while he supported theirs. He wasn't the only grinding business in the area, there was 3 other grinding business that were already established in the Alpena area that he competed with. Stan had to offer something different to his customers and he did....it was hard work, competitive prices, and honesty to do the right thing for the right reason.

Those values still shine over 50 years later with the motto "A Call to Stan's is a Load off Your Mind!". Technology and equipment have definitely changed, but the Stan's values have not. We still have the responsibility, as Stan did, to give our customers a service and product that helps them succeed, which allows Stan's to be successful. That doesn't stop at the customer level, it continues to the Stan's employees. Stan's supports the best team with the best opportunities by equipping the team with the tools to be productive for our customers. It is the Stan's team members that separate Stan's from the competition. Anyone can purchase equipment and computers, it is the team members operating the equipment that make Stan's different. Our actions show we care and that we are willing to solve problems for our customers and Stan's.

The Stan's values have built his 1964 tractor/grinder business into a business today that supports 150 team members. His passion to do more for the customer and the employees has allowed for growth in all of the business units. Annually Stan's grinds 55,000 tons of feed that feed 150,000 pigs, runs 6.75 million miles, farms 8000 acres, and supports the local area with a bar and grill with good food and drink. With a passion to succeed Stan's has earned industry **Respect** with its values, built many great **Relationships** (both personally and professionally), and has the opportunity to enjoy great **Results** as individuals and as a business.

Thank You for All You do in supporting Stan's and its Values. Be safe and God Bless.

Mike

Check out the Monthly Safety CD's!

The May Safety CDs are here! (at Dispatch, the Driver's Lounge, and the Main Office Break Room)

We will now be drawing 5 employees to win a \$20 Stan's Bucks Certificate each month. Reminder; Stan's Bucks can be used at the Red Hog, on Custom Apparel Orders, or for anything in our Stan's Inventory at Dispatch or the Main Office.

Congratulations to the April winners;

Edgar Nieto

Jimmie Rederth

Ed Wipf

Steve Borkowski

Ginger Moeding

HELLO Spring

LET'S PARTY!

TUESDAY
MAY 15th

4:30 - 6:00PM @ THE SHACK

YARD GAMES SNACKS BEVERAGES

Goodbye WINTER



**Stan's drivers
have driven
16 days
without an at-fault
physical damage
accident!
Drive Safely!**

**Stan's employees
have worked
** 205 days**
without a
"lost time"
accident!**

May Birthdays

Maurice Tennant—5/1
Ryan Peterson—5/8
Matthew McNally—5/8
Eric Ritter—5/17
Timothy Walker—5/21
Harlan Hawley—5/24
Reynaldo Carrizales—5/25

**Happy Birthday to our
May babies!** 

June Birthdays

Ivy Eichstadt—6/5
Elizabeth Pester—6/8
Kenneth Hendee—6/9
Lloyd Powell—6/9
Farley Trevino—6/10
Doug Mentele—6/13
Lynn Hinrichs—6/22
Mikel Hoffman—6/24
Bob Baker—6/27
Bernadette VanZee—6/29

**Happy Birthday to our
June babies!**

**The 6th Annual
Brett Boomer
Memorial Golf Classic**



Saturday, June 9th, 2018
Wessington Springs Country Club
Wessington Springs, SD

9:30 am Departure from Red Hog 10:30 am Golf Begins
Entry Fee \$50.00
Includes: Green Fees, 18 holes of golf, golf cart (2 players/cart), food & beverages

We welcome all of Brett's friends to come out to join us in celebrating his lasting memory, and to remember him, with an event that we all know he would've loved!
We will leave from and return to The Red Hog Saloon in Alpema, in the one and only "Red Hog Express"!
Red Hog Express driver Stan says:
"Get here early or the bus leaves without you!"
(That probably won't happen.)

We hope to see you all very soon!
Please spread the good word to those that I may have missed!
We will be meeting up at The Red Hog Saloon, in Alpema for some food, beverages and prize drawings after our golfing (and) adventures on the afternoon of June 9th. Everyone is welcome to join us at any time that you can make it! All friends of Brett's are invited!!
Looking forward to seeing you all soon!!
- Todd

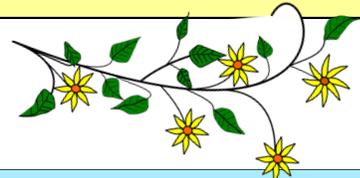
We will be happy to arrange for lodging at "The Shack" in Alpema for those of you coming in from out of town.
Please RSVP to me, so that we can make arrangements to suit everyone; and/or if you need directions to Alpema, SD at:
t.boomer@staninc.net
Cell: (605)-261-7739
Work: (605)-849-3402

*In Loving Memory of
Brett Alan Boomer*

Logistics Lingo!

In the military, Standard Operating Procedure is in place because following protocols saves lives. We at Stan's may not be carrying M-16's or hunting national enemies but our SOP's are in place to keep us from failing with our customers. We have protocols in place to make sure that we are all doing the same tasks the same way. Processes such as submitting detention, submitting time off requests, using our hot keys for shop work or accidents are all examples of processes we have put in place as SOP's. Please make sure that you are following processes the Stan's way.

Thank you and be safe.



**May Years of
Service Anniversaries**

Mike Kopfmann—30 years
Alex Kopfmann—8 years
Todd Boomer—6 years
Megan Kopfmann—6 years
Steve Borkowski—3 years
Blain Tebay—3 years
Chris Cashman—3 years
Orlando Lopez—1 year
Reynaldo Carrizales—1 year

**Thank you for your service and
dedication to Stan's!**

HR Corner



Looking to put more \$\$ aside for retirement through the Stan's IRA? You can also decrease your contribution at this time. If you want to make any changes or have any questions, please contact Tammy in HR by 6/15/18. Changes will take effect 7/1/18. If you are not enrolled in the IRA, watch for enrollment information in November.

Stan's continues to look for a few good recruits! We would also like to pay YOU a \$500 referral incentive! Do you know anyone who may be interested in a career at Stan's in the areas of IT, logistics support or an accounting associate? Great Plains Swine is also accepting applications for a Finish Site Manager at the Hurley (near Sioux Falls) location. Direct inquiries to Tammy in HR for additional information.

April Top Fuel Mileage Performers

Reefer Division:	Grain Division:
5.18 MPG—7.63 MPG	4.36 MPG—4.84 MPG
Cost /Mile	Cost /Mile
\$0.76—\$0.52	\$0.91—\$0.82
Jimmie Rederth 7.63	Brian Wicker 4.84
Loren Postma 7.61	David Fletcher 4.73
Terry Nedved 7.59	
Bob Haibeck 7.58	Stan's drivers traveled a total of 555,053 miles in April!
Roger Lammey 7.48	