

Stan's Ink Monthly



Mark Your Calendar!

- May 14—Mother's Day
- May 23—Spring Social—watch for details!
- May 29—Memorial Day
- May 30—Last day to submit your custom Stan's logo clothing order.
- June 10—5th Annual Brett Boomer Memorial Golf Classic



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Mike's Words of Wisdom...

May 2017
Green, Ripe, or Rotten?

Spring has sprung and the warmer weather is here. As we plant our crops and our gardens I was reminded of the article below that challenges us to ask ourselves where we are in our lives at home and at work. Enjoy the article.....

Are You Green And Growing Or Ripe And Rotten?

I enjoy gardening and watching things ripen especially when it means I'll be able to enjoy them at my dinner table. As an example, watching tomatoes go from green, to orange, and then bright red means they'll be part of a tasty salad. Conversely, if I miss the time to harvest and a tomato is over ripe or rotten, it's on its way to the compost.

This is a great metaphor for personal and professional development too. When we're "green", everything is new, hard work and a challenge. As we mature and "ripen", we're in our prime, at our best and most effective. Unfortunately, if we're not paying attention we can become the equivalent of soft, mushy or at worst, "rotten". If this happens in nature, it can also happen to us by virtue of neglect, arrogance and overconfidence.

We must work hard to stay relevant, current and produce in abundance. We can again look to nature to learn. In the same manner we prune weak branches or dead wood off a tree, we must do the same to our attitudes, beliefs and outdated practices to create fresh space for growth and renewal. We can fertilize our minds to encourage growth and increase the yield of fruitful and rich ideas.

Food for thought:

"Today, I find so many people struggling, often working harder, simply because they cling to old ideas. They want things to be the way they were; they resist change. I know people who are losing their jobs or their houses, and they blame technology or the economy or their boss. Sadly, they fail to realize that they might be the problem. Old ideas are their biggest liability. It is a liability simply because they fail to realize that while that idea or way of doing something was an asset yesterday, yesterday is gone." Robert Kiyosaki – Rich Dad, Poor Dad

Makes us think about where we are in our home lives, our personal careers, and at Stan's. Each of us must examine our own lives and discover what stage we are in and prune our attitudes, beliefs, and outdated practices so that we can be fruitful. The worst excuse we hear is "that's the way we have always done it" because that statement means we are complacent and possibly going from ripe to rotten, while someone else who is green is finding a better and more efficient way to do the job.

I feel Stan's is Green and Growing with the best talent of people, the best assets, and access to the best technology. It is the responsibility of each Stan's member to make sure we are Green and Growing and Not Ripe and Rotting or we will end up in the compost pit while others blossom with success.

I would like to give a shout out to someone green. Our oldest son Alex will graduate from USD of Vermillion (it will be ok SDSU people) this Saturday May 6th and start his career here with Stan's the following Monday. As a father, I am proud of his accomplishments and am excited to have him on board to support the Stan's Team as we move into the future. Congrats A!!!!

God Bless and Be Safe! Mike



Wellness Awareness!

Watch for details on a Stan's Employee Wellness Screening

Coming in 2017!

KNOW YOUR NUMBERS!

Receive valuable health information that could save your life!

Health Screenings will Include:

- Non-fasting Cholesterol
 - Glucose
 - Blood Pressure
 - Body Composition
 - Review of your results with a Healthcare Professional
- Why should I participate?
- Confidential
 - Quick & Easy (15 min)
 - Supportive and Motivation
 - Immediate Results

Start your wellness journey with small individual lifestyle changes. Drink more water, grab your team members and take a short stroll!



Stan's employees
have worked
****125 days****
without a
"lost time"
accident!

May Birthdays
JJ Otruba—5/7
Eric Ritter—5/17
Harlan Hawley—5/24
Paul Weber—5/28
*Happy Birthday to our
May babies!* 

Stan's Welcomes New Employees!
Stan's welcomes new employees to the team. Jerry Porschakin (top left), Marty Williams (center) and Larry Halford (top right) all join our Reefer Division. Zach Weber (bottom left) joins our Facilities and Maintenance Division. We also welcome Claire McBride (bottom right) back in the Reefer Division for the summer.



Welcome to Stan's!

Stan's drivers
have driven
20 days
without an at-fault
physical damage
accident!
Drive Safely!

June Birthdays
Ivy Eichstadt—6/5
Marty Williams—6/7
Elizabeth Pester—6/8
Doug Mentele—6/13
Bob Lisowski—6/18
Lynn Hinrichs—6/22
Mikel Hoffman—6/24
Bob Baker—6/27
Bernadette VanZee—6/29
*Happy Birthday to our
April babies!*

**Congratulations to David Fletcher
on the birth of his grandson,
Xander Gage!
Weighing in at #7!
It's A Boy! 04/28/17**



Congratulations to Les and Nancy Eckels, as they celebrated the wedding of their daughter Majken.
Majken and Jonathan were married on April 29th in Omaha, NE.
Best Wishes Mr. and Mrs. Fullner!




**May Years of
Service Anniversaries**
Mike Kopfmann—29 years
Alex Kopfmann—7 years
Todd Boomer—5 years
Megan Kopfmann—5 years
Steve Borkowski—2 years
Blain Tebay—2 years
Chris Cashman—1 year
*Thank you for your service and
dedication to Stan's!*



If you or someone in your family is up to something GREAT—we want to know! Send your newsworthy events or accomplishments to social@stansinc.net so we can share them with the Stan's Team!

Top Fuel
Reefer Division
Robert Halbeck - 7.56
Grain Division
Paul Kopfmann - 4.85

Speedy & Val Wendt	Bob Lisowski	Roger Lammey	Don Sackett
Michael Phillips	JJ Otruba	Keith Mathis	Terry Nedved
Dickson Jorgensen	Bob Baker	Monty Johnson	Randy Flitter

Honorable Mention
(Thanks for your help in the Reefer & Grain Divisions all year!)
Barry Eideen Mikey Hoffman Brian Wicker

**Total Paid Out for
2016 MPG Incentive **\$62,047.32****

Safety
(12 months without accident or violation)

Terry Nedved	Rick Airth	Chris Carr	Roger Lammey
Jim Zard	Chad Bacon	David Fletcher	Bob Lisowski
Dickson Jorgensen	Steve Borkowski	Bob Halbeck	Val Wendt

Paul Kopfmann

**Total Paid Out for
2016 Safety Incentive **\$70,095.22****



Apr. Top Fuel Mileage Performers

Reefer Division:	Grain Division:
5.61 MPG—7.6 MPG	4.50 MPG—4.89 MPG
Cost /Mile	Cost /Mile
\$0.46—\$0.34	\$0.57—\$0.53
Rick Airth 7.6	Paul Kopfmann 4.89
Terry Nedved 7.58	Brian Wicker 4.89
Bob Lisowski 7.54	
Michael Phillips 7.53	Stan's drivers traveled a total of 387,681 miles in April!
Steven Borkowski 7.43	

Wear Your Team Colors!



Stan's is offering all employees a \$50 allowance to be used on Stan's logoed custom order apparel (not to be used on in stock merchandise). **The \$50 allowance is to be used towards apparel for YOU. Your order must be turned in by Wed. May 30th.** Your \$50 allowance will not carry over to the next order (December 2017)

—“use it or lose it” —