

Stan's Ink Monthly



Mark Your Calendar!

December 15—Ugly Christmas Sweater / White Elephant gift exchange—11:30 @ the Shack

December 21—Winter Begins

December 25—Christmas Day

January 1—New Year's Day



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Mike's Words of Wisdom...

December 2017

"WHEN WE GIVE MORE THAN WE RECEIVE, WE RECEIVE MORE THAN WE GIVE."
DOUGLAS WILLIAMS

Giving the smallest thing to someone in need helps both the giver and the receiver, but I think we can all admit we don't do it often enough. We get busy in our daily lives and forget about all those in need in our communities and across the world. "If you have food in your fridge, clothes on your back, a roof over your head, and a place to sleep you are richer than 75% of the world." It doesn't say if you have a 90 inch TV and drive a Lexus, it says 75% of the people in the world don't have the basics of food, clothes, and shelter.

A long time ago I was told that if you give a kindness away you will get two in return. After hearing that I began paying attention to my giving and receiving and realized it was true. Every time I gave, I received and became aware of my blessings. It can be as simple as a smile or saying thank you that changes someone's day and begins a chain reaction of giving and receiving.

The Christmas season magnifies the need to give with the bells ringing, hundreds of angel tree requests, and many more great programs that need our support not only during the holidays but all year long. If you currently give of your time or financially, I commend you for your efforts. If not, our challenge is to find a way to give to someone in need. Maybe it's a family member, a neighbor, or the Salvation Army that needs our help. We can make a difference by giving and in return we will receive much more, knowing we helped others in need.

As December arrives and the New Year is upon us, I would like to **Thank You** for all you do in supporting Stan's. It is your giving of your time and talents which allows Stan's to give great customer service that supports the growth of Stan's, which is all of us. My Mom taught me the values of God, Family, and the Rest of the World and you are all a big part of the rest of my world. I wish you and your families a Merry Christmas and I look forward to all of our opportunities both personally and at Stan's in 2018.

Merry Christmas and Happy New Years! God Bless!



Have a Healthy Holiday

Take a few minutes to give the gift of health and safety to yourself and others this holiday season.

- * Wash hands often for 20 seconds.
 - * Bundle up for warmth.
- * Get a flu shot if you haven't gotten one already. The best way to protect against influenza is to get a flu vaccine every flu season.
- * Eat a light, healthy snack before you go to parties to help curb your hunger and decrease your visits to the buffet table.
- * Fasten your seat belts. Always use them, no matter how short the trip.
- * Don't drink and drive, and don't let others drink and drive.

Source: Centers for Disease Control and Prevention



Stay Connected with the Latest Happenings at Stan's

Check out our website: www.stansinc.net

For:

- Current Job Openings
- Monthly Feed Specials
- View the Legacy Video
- And Much More!



Like Stan's & The Red Hog on Facebook!

Stan's drivers have driven 6 days without an at-fault physical damage accident! Drive Safely!

Stan's employees have worked **65 days** without a "lost time" accident!

December Birthdays

Richard Sentell—12/19
 Don Sackett—12/19
 Les Eckels—12/20
 Arturo Mena—12/20
 William Steffey—12/21
 Kim Stacy—12/22
 Brian Wicker—12/26
 David Smith—12/27
 Rick Airth—12/30
 Robbie Schley—12/30

Happy Birthday to our December babies!

January Birthdays

Luverne Jager—1/10
 Israel Taguilas—1/13
 Luis Cucurella—1/15
 Ginger Moeding—1/18
 Austin Kopfmann—1/24
 TJ Ramon—1/25

Happy Birthday to our January babies!

Congratulations to Roy Carrizales on the birth of his beautiful granddaughter! Ellery was born on 11/15 at 12:35 PM 7 lbs, 4.7 oz, and 19.75"



Congrats!



Logistics Lingo!

What a difference a year makes. Last year at this time, we were going through a period of change both inside and outside of Stan's. I want to thank all of you who stuck through the changes and came out the other side. You have been vital to the success of Stan's. But we aren't done yet. Now it is time to turn up the heat and take Stan's trucking to the next level. We are looking forward to continuing our improvements through 2018 and beyond.

Merry Christmas!
 Joey

Stan's Welcomes New Employees!

Stan's welcomes new employees to the team. Pictured (left to right)— Taylor Sibson joins the shop office, Jose Nevarez, KC Hendee and Farley Trevino join the reefer division, and Evelin Cristales joins the team at the Red Hog.

WELCOME TO STAN'S!

HR Corner

Avera Health Insurance 2018:

We continue to review the health insurance renewal information and options for 2018 and will provide an update in the very near future. We appreciate your patience as we analyze the options in order to continue with the best coverage for Stan's employees.

Nov. Top Fuel Mileage Performers

Reefer Division:	Grain Division:
5.28 MPG—8.07 MPG	4.41 MPG—4.71 MPG
Cost /Mile	Cost /Mile
\$0.55—\$0.36	\$0.66—\$0.62
Scott Wagner 8.07	Dickson Jorgensen
Santiago Trevino 7.75	4.71
Maurice Tennant 7.67	Paul Kopfmann 4.69
Michael Phillips 7.57	
William Steffey 7.55	

Stan's drivers traveled a total of 564,579 miles in November!

December Years of Service Anniversaries

Harlan Hawley — 12 years
 Barry Eldeen — 9 years
 Terry Nedved — 3 years
 Elizabeth Pester — 2 years
 Gilberto Frausto — 2 years
 Ben Rostyne — 1 year

Thank you for your service and dedication to Stan's!